

SETTLEMENT AGREEMENT

This agreement is made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Vicky Reynolds.

WHEREAS, this agreement involves the matter styled *Executive Branch Ethics Commission v. Vicky Reynolds*, Agency Case No. 08-018, Administrative Action No. 08-EBEC-0339;

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on September 26, 2008, the Commission alleged facts in an Initiating Order that Vicky Reynolds violated the Executive Branch Code of Ethics at KRS 11A.020(1)(c);

WHEREAS, Vicky Reynolds was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9), and thus subject to the Executive Branch Code of Ethics; and

WHEREAS, Vicky Reynolds indicates her desire to resolve all issues in this action by the execution of a Settlement Agreement.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Vicky Reynolds agree, pursuant to KRS 11A.100, as follows:

1. Vicky Reynolds admits that she committed a violation of the Executive Branch Code of Ethics at KRS 11A.020(1)(c), as stated in Appendix A of the Commission's Initiating Order of September 26, 2008, attached hereto and incorporated by reference herein.

2. Vicky Reynolds agrees to pay the Commission a civil penalty of two thousand dollars (\$2,000.00) concurrently with the execution of this Settlement Agreement.

3. Vicky Reynolds agrees to cease and desist from giving any of her family members who were employed in her office as of September 30, 2004, and remain employed in the Hart County PVA's Office, any discretionary promotions or reclassifications resulting in an increase in wages, which are not due the family member as a result of the family member taking course work offered by the Department of Revenue that would qualify the employee for a reclassification and subsequent increase in wages.

4. Vicky Reynolds agrees to cease and desist from hiring family members to work in her office at the Hart County PVA's Office. "Family" is defined by KRS

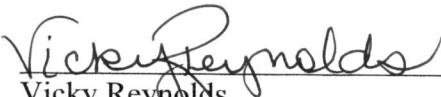
11A.010(4) to be the any of the following: "spouse and children, as well as a person who is related to a public servant as any of the following, whether by blood or adoption: parent, brother, sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister".

5. Vicky Reynolds agrees that upon the Commission entering the Final Order in the above referenced matter that she waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.

6. The parties further agree that the acceptance of this Settlement Agreement by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced *Executive Branch Ethics Commission v. Vicky Reynolds*, Agency Case No. 08-018, Administrative Action No. 08-EBEC-0339.


7. This Settlement Agreement constitutes a public reprimand to Vicky Reynolds, a copy of which will be provided to her current appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:

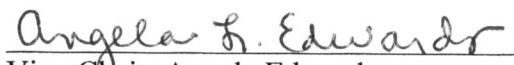

Vicky Reynolds

2-3-12
Date

EXECUTIVE BRANCH ETHICS COMMISSION:


Chair, Ronald L. Green

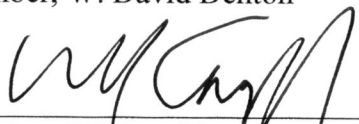
3/19/12
Date


Vice-Chair, Angela Edwards

3/19/12
Date


Member, W. David Denton

3/19/12
Date


Member, William Knopf

3.19.12
Date


Member, William B. Thomas

3-19-12
Date

Member, William Francis

Date